## Self-Advocacy Support Grant

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#### A) PURPOSE AND DESCRIPTION OF SERVICES

The purpose of this Request for Proposal (RFP) is to seek qualified proposers to support and advance the self-advocacy activities of the State Council on Developmental Disabilities (SCDD) through the provision of leadership coaching, training, and other self-advocacy support services. This includes but is not limited to supporting the activities of the Statewide Self-Advocacy Network (SSAN), the Self-Advocate Advisory Committee (SAAC), the Employment First Committee (EFC) and the Council itself. The State Council on Developmental Disabilities (SCDD) is soliciting proposals that meet all of the criteria set forth in this, RFP.

#### 1. Background

State Councils on Developmental Disabilities are funded by the Administration on Developmental Disabilities (ADD) under federal law 42 USC 15021 SEC. 121 to "engage in advocacy, capacity building, and systemic change activities that contribute to a coordinated, consumer- and family-centered, consumer- and family-directed, comprehensive system of community services, individualized supports, and other forms of assistance that enable individuals with developmental disabilities to exercise self-determination, be independent, be productive, and be integrated and included in all facets of community life."

State Councils on Developmental Disabilities (SCDD) are required to develop 5 year State Plans which identify goals and objectives to enhance and improve upon the quality of life enjoyed by individuals with developmental disabilities. This RFP is intended to fund projects that advance the Council's State Plan goals, as cited below:

#### California's 2012-2016 State Plan includes the following Goal #1:

Individuals with developmental disabilities have the information, skills, opportunities and support to advocate for their rights and services and to achieve self-determination, independence, productivity, integration and inclusion in all facets of community life.

Objective 1a) states:

The Council will promote the stability and expansion of a statewide self-advocacy network through financial and in-kind support, which includes ensuring that local delegates are able to participate effectively in statewide meetings and events.

Please refer to the complete State Plan <a href="www.scdd.ca.gov/stateplan.htm">www.scdd.ca.gov/stateplan.htm</a> for additional objectives relating to self-advocacy.

#### 2. Program Description

#### **Definitions**

The Contractor will be expected to provide services and supports to the following groups:

#### SSAN – Statewide Self-Advocacy Network

SSAN was established in 2012 and is intended to position itself as the statewide developmental disability self-advocacy leadership organization. Currently, SSAN is supported by the SCDD but it is hoped that in the future, SSAN will become a freestanding independent nonprofit organization. It is composed of 22 self-advocates, which include representatives of the Council, the Council's 13 Area Boards, and related disability organizations. SSAN meets quarterly for two day meetings in locations throughout the state. SSAN elects a Chair and Vice Chair who take leadership in planning and carrying out SSAN meetings. SSAN members are encouraged to work closely with and assume leadership roles amongst their local self-advocacy groups.

#### **SAAC – Self-Advocacy Advisory Committee**

SAAC is a Committee of the SCDD. It meets six (6) times a year, on the day before the full Council meeting. SAAC is composed of all self-advocate members of the Council who wish to participate and any other individuals who wish to attend. Typically, SAAC includes 5-7 members. The SAAC reviews and advises the Council on policies and issues of concern to self-advocate. SAAC also serves as a venue where self-advocates review the Council's agenda for the next day meeting so as to better prepare to participate. Council materials may be adapted into plain language and PowerPoint in order to enhance comprehension. For further information on SAAC functions, please refer to the Council's Bylaws <a href="https://www.scdd.ca.gov/res/docs/Bylaws">www.scdd.ca.gov/res/docs/Bylaws</a> 2012 Final.docx.

#### **EFC – Employment First Committee**

EFC is a Committee of the Council. It is composed of a variety of governmental, nonprofit, and advocacy individuals all of whom have an interest in advancing employment opportunities for people with developmental disabilities. The EFC includes four (4) self-advocates. The EFC meets four (4) times a year. The self-advocates meet prior to each EFC meeting to review the agenda and materials so as to prepare to fully participate and contribute to the meeting.

#### 3. Description of Services Sought

#### Leadership Coaching

SSAN: Responsible for assisting and consulting with Chair and Vice Chair in developing agenda, meeting plans and follow-up (4 meetings per year).

SSAN: Contractor will assist SSAN leadership and membership in developing an annual strategic plan. Contractor will review implementation of strategic plan with

SSAN leadership quarterly.

SAAC: Responsible for assisting and consulting with Chair in developing agenda, Council report, meeting plans and any required follow-up (six meetings per year).

For leadership coaching duties described above, the contractor shall report directly to self-advocates.

#### Meeting Logistics

SSAN: in consultation with Chair, Vice Chair and SCDD management, recommend meeting locations, arrange for Audio visual equipment as needed, provide written and alternative materials as needed, assess for and resolve reasonable accommodation needs. Facility arrangements must be approved by and will be paid by the SCDD.

SAAC: Provide written and alternative materials as needed and requested by Chair

EFC: Provide written and alternative materials as needed and requested by Chair

EFC: Provide support and guidance for a time-limited self-advocacy project, designed by the EFC self-advocates, and approved by SCDD. Not to exceed 30 hours.

#### **Training**

SSAN: In consultation with SSAN leadership, develop four training presentations on topics chosen by the SSAN membership including speaker(s), and materials in a variety of formats. Training approach should focus on "Train the Trainer" modality with intended outcome to enhance leadership and presentation skills. Presentations to be made available throughout SCDD organization and local self-advocacy groups.

#### Video Products:

Trainings: Upon request of SCDD, two of the trainings discussed above shall be condensed and produced as 15 minute video products with plain language learning guide for posting on SCDD website.

#### Plain Language Materials

SSAN: All materials. Additionally, contractor shall create and have printed an informational brochure about SSAN suitable for wide distribution.

SAAC: Council packet and SAAC materials, as directed by the Chair.

EFC: EFC packet and other materials, as requested by the Self-Advocacy Specialist.

#### Technology

Assist self-advocates to learn and utilize technology in order to promote accessible and cost effective communication. Such technology shall include but not be limited to Skype, Adobe Connect or other VOIP; flash drives; wi-fi; webinars, "Go to Meeting", teleconferencing; video, DVDs, web-based formats. Contractor will maintain and keep current a SSAN web site.

#### Technical Support to Area Boards and Regions

Contractor will offer up to 50 hours of technical assistance to Area Boards and their SSAN representatives. SCDD will determine recipients of technical assistance. Technical assistance to include but not limited to providing outreach materials, guidance on establishing and sustaining self-advocacy groups; advice on presentation modalities and technology.

#### <u>Duration of Project</u>

Grants awarded under this RFP Cycle 36 are for one year (October 1, 2013 - September 30, 2014) proposals may be submitted for a two year period, ending September 30, 2015 .The Council will evaluate the expenditure of funds and programmatic progress annually. Funding for the second year is subject to the availability of funds and the Council's evaluation of first year progress and outcomes.

#### B) MINIMUM QUALIFICATIONS FOR PROPOSERS

Proposers shall provide information regarding the qualifications of the proposer and all staff and/or consultants who will contribute to the project. The proposal shall include:

An organizational chart, job descriptions, and qualifications, as applicable, (maximum 5 pages, plus specifically referenced resumes)

A signed cover letter shall be included on company letterhead and attached to the front of the RFP response package. The signature on the cover letter shall be from the lead proposer or a duly authorized party representing the proposer and the proposer's proposal. At a minimum, the cover letter shall include the following statement:

"We have carefully read and understand all the provisions in this RFP and agree to be bound by them. We fully read and reviewed the terms and conditions as stated in the State Contracting Requirements, attached to the RFP, and, that by submitting a response understands that this document represents the agreement that we will be expected to execute if we are successfully awarded a Cycle 35 CPDG from the SCDD." No deviations or exceptions to this statement shall be accepted or permitted.

- ✓ Proven history of partnering with and supporting self-advocates.
- ✓ Proven history of translating materials into Plain language
- ✓ Proven history of developing advocacy and educational presentations with and for self-advocates

- ✓ Proven history of using and instructing novice users in technology and social media for purposes of communication .
   ✓ Thorough knowledge of Open Meeting Laws, and pertinent state and federal laws.

#### C) INSTRUCTIONS FOR COMPLETING CPDG PROPOSAL

#### 1. Timelines and Submission Information

Proposal Deadline by 5:00 p.m. on
Written Question Submittal Deadline no later than
Council Action to Award Grant(s)
Public Notice
Protest Period
Award Notification (pending completion of protest period)
Anticipated Funding of Awarded Proposals to Begin

Wednesday, May 1, 2013 3 pm on April 19, 2013 July 17, 2013 July 18, 2013 July 18 - 28, 2013 July 28, 2013 October 1, 2013

- ✓ The proposal must be complete and meet all of the requirements set forth in the proposal guidelines.
- ✓ Proposers are responsible for providing accurate, current, and complete information about their organization and proposed program/project.
- ✓ All decisions regarding proposals that are ultimately funded are the sole responsibility of SCDD. Therefore, submission of all required documentation must be submitted and completed in the manner outlined in this proposal packet.
- ✓ SCDD reserves the right to amend guidelines by addendum, but no later than ten days prior to the submission deadline date.
- ✓ Two copy ready applications, including all the required documentation must be received by May 1, 2013 at 5:00 p.m. Any proposals received after Wednesday May 1, 2013 regardless of the postmarked date, will be returned to the proposer, and will not proceed through the evaluation process.
- ✓ SCDD does not accept faxing or e-mailing of any documents pertaining to the completed application.
- ✓ The proposals selected for funding will be at the sole discretion of SCDD.
- ✓ Prior to posting the "Notice of Intent to Award Contracts" and during the protest period all proposals will be designated confidential to the extent permitted by the California Public Records Act. After the protest period ends, all proposals received will be regarded as public record. Any language purporting to render all or any portion of the proposals confidential shall be regarded, as non-effective and the proposal will be rejected.
- ✓ SCDD staff will not provide written or oral debriefings to unsuccessful applicants.

- ✓ The proposal package should be prepared in the least expensive method.
- ✓ All proposals must be submitted under sealed cover and sent to State Council on Developmental Disabilities by dates and times shown in Section C (a), Timelines and Submission Information on page 6.
- ✓ The original proposal must be marked "ORIGINAL COPY". All documents contained in the original proposal package must have original signatures and must be signed by a person who is authorized to bind the proposing firm. All additional proposal sets may contain photocopies of the original package.
- ✓ The proposal envelopes must be plainly marked with the RFP number and title, your firm name and address, and must be marked with "DO NOT OPEN", as shown in the following example:

State Council on Developmental Disabilities 1507 21st Street, Suite 210 Sacramento, CA 95811 Attention: Kristie Allensworth DO NOT OPEN

- ✓ If the proposal is made under a fictitious name or business title, the actual legal name of proposer must be provided.
- ✓ Proposals not submitted under sealed cover and marked as indicated may be rejected.
- ✓ Proposals must be submitted for the performance of all the services described herein. Any deviation from the work specifications will not be considered and will cause a proposal to be rejected.
- ✓ A proposal may be rejected if it is conditional or incomplete, or if it contains any alterations of form or other irregularities of any kind. SCDD may reject any or all proposals and may waive any immaterial deviation in a proposal. SCDD's waiver of immaterial deviation shall in no way modify the RFP or excuse the proposer from full compliance with all requirements.
- ✓ Costs incurred for developing proposals and in anticipation of award of agreement contract are entirely the responsibility of the proposer and shall not be charged to the State of California.
- ✓ An individual who is authorized to bind the proposing firm contractually shall sign the Attachment 2, Proposal/Proposer Certification Sheet, page 27 . The signature must indicate the title or position that the individual holds in the firm. Unsigned proposals may be rejected.
- ✓ All proposals are to be complete when submitted. However, an entire proposal may be withdrawn and the Proposer may resubmit a new proposal prior to

Proposal Due Date. Proposal modifications offered in any other manner, oral or written, will not be considered.

- ✓ SCDD may modify the RFP prior to the date fixed for submission of proposals by the issuance of an addendum to all parties who received a proposal package.
- ✓ SCDD reserves the right to reject all proposals. The agency is not required to award an agreement
- ✓ Before submitting a proposal, proposers should review, correct all errors and confirm compliance with the RFP requirements.
- ✓ Where applicable, proposer should carefully examine work sites and specifications. No additions or increases to the agreement amount will be made due to a lack of careful examination of work sites and specifications.
- ✓ SCDD does not accept alternate contract language from a prospective contractor. A proposal with such language will be considered a counter proposal and will be rejected. The State's General Terms and Conditions (GTC) are not negotiable.
- ✓ No oral understanding or agreement shall be binding on either party.

#### 2. Electronic Questions and Answers for this RFP

For the purpose of discussing questions or concerns regarding this RFP, e-mails may be sent to Kristie Allensworth, any time before and up April 19, 2013. Send your e-mails to kristie.allensworth@scdd.ca.gov. In order to ensure fairness, all questions regarding this RFP will be shared via e-mail with each person, agency or organization requesting RFP packets. Answers to questions will be sent to prospective proposers on or before April 24, 2013. Persons requesting RFPs shall provide their email address at the time of their request to Kristie Allensworth in order to ensure receipt of all questions and responses.

#### D) FUNDING OF PROJECTS

SCDD has available a maximum of \$160,000 for this twelve month grant.

Funding is contingent on the SCDD's receipt of sufficient federal funds. After the announcement of a grant award, changes in the level of federal appropriations received by SCDD may result in the reduction of funds or withdrawal of some or all funded proposals. SCDD assumes no responsibility for costs incurred by the applicant for the completion or submission of a proposal.

SCDD reserves the right to accept or reject any or all proposals received as a result of the request, to negotiate with any qualified entity, or to modify or cancel, in part, or in its entirety, these guidelines if it is in the best interest of SCDD to do so.

SCDD may reduce the allocation request in any proposal. If the proposal amount is reduced, the applicant will be asked if they would like to proceed with the process. If applicant wishes to proceed, a revised budget will be required with the new allocation amount.

Successful grantees will submit all invoices in arrears. Prior to executing the contract, successful grantees must be able to provide assurances that they are financially able to meet expenditures until approved reimbursement is received.

#### E) REQUIREMENTS FOR PROJECT SUBMISSION

#### Cover Letter and Table of Contents

- ✓ Cover Letter, Cover Page and Table of Contents
- ✓ All proposals shall contain a cover letter, as specified on page 6 and a cover/title page.
- ✓ A table of contents is required and shall include all sections identified with all pages clearly and consecutively numbered.

#### Statement of Purpose/Overall Approach

In no more than two double-spaced, typewritten pages (12-point Arial font), the proposer shall describe its understanding of the scope of the RFP and the overall approach to carrying out the provisions. Include a brief description of proposer's organization, the program services to be provided, and the methods proposed to meet and evaluate program services.

#### **Proposal Narrative**

The narrative must include:

- ✓ A detailed work plan indicating all tasks and works to be completed and time lines for all major activities.
- ✓ Measurable goals, objectives, implementation strategies, and anticipated outcomes.
- ✓ Identification of any related agencies/organizations the grantee will work collaboratively with and the respective roles of each.
- ✓ An outcome-oriented evaluation plan that is consistent with the goals and objectives of the project.
- ✓ A discussion of the project team's qualifications for this grant, including your experience:
  - ✓ Knowledge and experience of the self-advocacy movement as well working with self-advocates.
  - ✓ Experience assisting organizations in strategic planning and other leadership activities.
  - ✓ Experience coordinating meetings, including necessary logistics.
  - ✓ Experience developing and delivering trainings based on a "Train the Trainer model".

- ✓ Experience developing plain language materials, including translating written meeting materials into plain language.
- ✓ Experience creating video products.
- ✓ Experience using technology to promote accessible and cost effective communication for self-advocates.

#### Letters of Support

Attach a minimum of three (3) letters of support from three different entities. Proposers are urged to obtain letters of support from any collaborators working on the project. Each letter shall identify the company/individual's name, address and state the contact person with the telephone number. Letters of support received from entities that will financially benefit from the grant funding of this project shall not be counted toward the required three letters of support. SCDD members, state departments that have appointed members on SCDD, SCDD Headquarters' and Area Board staff are ineligible to write letters of support.

#### **Organizational Chart**

Provide an organizational chart for the proposed program only. List the names and positions of the personnel listed in your budget. The organizational chart does not need to include the entire agency or institution and:

- ✓ Curricula Vitae, Duty Statement, Current Licenses and Credentials where available, provide curricula vitae for each staff person that will be working of the proposal; if staff has not been hired yet, provide duty statements.
- ✓ Previous grants/awards
- ✓ List all grants/awards received from other entities in the last two years that benefit individuals with developmental disabilities. This should include the name of project, the funding source, contact person, telephone number and the amount of the grant/award. Attachments #1 # 5 (see page 26)

#### **Budget Narrative**

- ✓ Cost Proposal Worksheet (Project Budget)(see Attachment #3)
- ✓ Develop a line item budget narrative for each itemized category of the Cost Proposal Worksheet, including a description of anticipated expenses.
- ✓ Grant recipients are not required to provide an in-kind match, but are encouraged to do so. In-kind funds are to be identified in the column marked "Other Funds."
- ✓ Indirect costs are to be capped at no more than 12% of project's total budget

#### F) ADDITIONAL PROPOSAL INFORMATION

#### **Disposition of Proposals**

Upon proposal opening, all documents submitted in response to this RFP will become the property of the State of California, and will be regarded as public records under the California Public Records Act (Government Code Section 6250 et

seq.) and subject to review by the public. Proposal packages may be returned only at the proposer's expense, unless such expense is waived by SCDD.

#### Agreement Execution and Performance

Service shall start not later than 60 days, or on the express date set by SCDD and the Contractor, after all approvals have been obtained and the agreement is fully executed. Should the Contractor fail to commence work at the agreed upon time, SCDD, upon five(5) days written notice to the Contractor, reserves the right to terminate the agreement. In addition, the Contractor shall be liable to the State for the difference between Contractor's Proposal price and the actual cost of performing work by another contractor.

#### Verification of Proper Information

By submitting a proposal, proposers agree to authorize SCDD to:

- ✓ Verify any and all claims made by the proposer including, but not limited to verification of prior experience and the possession of other qualification requirements; and
- ✓ Check any reference identified by a proposer or other resources known by SCDD
  to confirm the proposer's business integrity and history of providing effective,
  efficient and timely services.

Proposals that contain false or misleading statements, or provide references, that do not support a claim by the proposer, may be rejected. If a proposer's claims on the Required Attachment/Certification Checklist cannot be verified to SCDD's satisfaction, the proposal will be deemed nonresponsive and rejected from further consideration.

#### SCDD rights

In addition to the rights discussed elsewhere in this RFP, SCDD reserves the following rights:

#### RFP Changes

SCDD reserves the right to do any of the following up to the proposal submission deadline:

- ✓ Modify any date or deadline appearing in this RFP or the RFP Time
- ✓ Schedule.
- ✓ Issue clarification notices, Addenda, alternate RFP instructions, forms, etc.
- ✓ Waive any RFP requirement or instructions for all proposers if SCDD determines that the requirement or instruction was unnecessary, erroneous or unreasonable.
- ✓ Allow proposers to submit questions about any RFP change, correction or Addenda. If SCDD allows such questions, specific instructions will appear in the cover letter accompanying the document.

#### Collect Information from Proposers

If deemed necessary, SCDD may request a proposer to submit additional documentation during or after the proposal review and evaluation process. SCDD will advise proposers orally, by fax, email, or in writing of the documentation that is required and the time line for submitting the documentation. SCDD will follow-up oral instructions in writing by fax, email, or mail. Failure to submit the required documentation by the date and time indicated may cause SCDD to deem a proposal nonresponsive.

SCDD, at its sole discretion, reserves the right to collect, by mail, email, fax or other method; the following omitted documentation and/or additional information:

- 1. Signed copies of any form submitted without a signature.
- 2. Data or documentation omitted from any submitted RFP attachment form.
- 3. Information/material needed to clarify or confirm certifications or claims made by a proposer.
- 4. Information/material or form needed to correct or remedy an immaterial defect in a proposal.

The collection of proposer documentation may cause SCDD to extend the date for posting the Notice of Intent to Award. If SCDD changes the posting date, SCDD will advise the proposers, orally, via email, or in writing, of the alternate posting date.

#### Right to Remedy Errors

SCDD reserves the right to remedy errors caused by:

- ✓ SCDD office equipment malfunctions or negligence by agency staff,
- ✓ Natural disasters (i.e., floods, fires, earthquakes, etc.).
- ✓ Any other catastrophic event beyond SCDD's control.
- ✓ Waive any RFP requirement or instruction for proposers if SCDD determines that the requirement or instruction was unnecessary, erroneous or unreasonable.

#### No contract award or RFP cancellation

The issuance of this RFP does not constitute a commitment by SCDD to award a contract SCDD reserves the right to reject all proposals and to cancel this RFP if it is in the best interests of SCDD to do so.

#### Contract amendments after award

The SCDD reserves the right to amend the contract after SCDD makes a contract award.

#### Staffing changes after contract award

SCDD reserves the right to approve or disapprove changes in key personnel that occur after SCDD awards the contract.

#### Withdrawal and/or Resubmission of Proposals

A proposer may withdraw a proposal at any time before the proposal submission deadline.

#### Submitting a withdrawal request

Submit a written withdrawal request, signed by an authorized representative of the proposer. An originally signed withdrawal request is generally required before SCDD will return a proposal to a proposer. SCDD may grant an exception if the proposer informs SCDD that a new or replacement proposal will immediately follow the withdrawal.

#### Resubmitting a proposal

After withdrawing a proposal, proposers may resubmit a new proposal according to the proposal submission instructions. Replacement proposals must be received at the stated place of delivery by the proposal due date and time.

#### **G) PROPOSAL REVIEW AND EVALUATION CRITERIA**

At the time of proposal opening, each proposal will be checked for the presence or absence of required information in conformance with the submission requirements of this RFP.

Proposals that are incomplete or contain false or misleading statements will be rejected.

The proposals that meet the minimum qualifications will be evaluated and scored according to the criteria indicated below. A minimum of 85 points must be achieved in this phase to be considered responsive. (A responsive proposal is one which meets or exceeds the requirements stated in this RFP.)

#### Criteria for Program Evaluation

A scoring system will be used during the program evaluation process to rank proposals. A maximum total of 100 points per reviewer will be awarded based on the following criteria:

A scoring system will be used during the program evaluation process to rank proposals. A maximum total of 100 points per reviewer will be awarded based on the following criteria:

- 1. Extent to which the applicant has experience, knowledge, and demonstrates the ability to accomplish what is being proposed (30 points);
- Demonstrates sound methodology with appropriate timeframes for meeting project goals and objectives. Has a timely and reasonable work plan for meeting

- goals and objectives (25 points);
- 3. Extent to which proposer demonstrates knowledge and ability to deliver high quality educational materials in a variety of formats(20 points)
- 4. Extent to which proposer demonstrates ability to use technology effectively (5 points)
- 5. Extent to which proposer demonstrates an understanding of, commitment to, and the ability to grow the self-advocacy movement (10 points)
- 6. Extent to which the budget is reasonable and appropriate for accomplishing the objectives of the proposal and maximizes the use of grant resources for delivery of project services. (10 points);

#### H) AWARD AND PROTEST

Notice of the proposed award shall be posted in the lobby of SCDD, located at 1507 21st Street, Suite 210, Sacramento, CA 95811, for 5 working days prior to awarding the agreement.

If any proposer, prior to the award of agreement, files a protest with SCDD at 1507 21st Street, Suite 210, Sacramento, CA 95814, on the grounds that the (protesting) proposer would have been awarded the contract had the agency correctly applied the evaluation standard in the RFP, or if the agency followed the evaluation and scoring methods in the RFP, the agreement shall not be awarded until either the protest has been withdrawn or SCDD has decided the matter. It is recommended that any protest be submitted by certified or registered mail.

Upon resolution of the protest and award of the agreement, the contractor must complete and submit to the awarding agency the Payee Data Record (STD 204), to determine if the contractor is subject to state income tax withholding pursuant to California Revenue and Taxation Code Sections 18662 and 26131. This form can be found on the Internet at www.osp.dgs.ca.gov under the heading FORMS MANAGEMENT CENTER. No payment shall be made unless a completed STD 204 has been returned to the awarding agency.

Upon resolution of the protest and award of the agreement, Contractor must sign and submit to the awarding agency, page one (1) of the Contractor Certification Clauses (CCC), which can be found on the Internet at www.dgs.ca.gov/contracts.

#### I) ALLOWABLE AND NON-ALLOWABLE CPDG GRANT COSTS

The purpose of the CPDG program is to provide resources necessary to initiate new programs that are creative, needed and innovative for people with developmental disabilities and their families. These funds may not be used to purchase goods or services for which another funding source is available, or to supplant existing funding. Proposal budgets should include all necessary expenses for the applicant to complete their project/program.

Each line item in the budget will be reviewed by SCDD to determine whether it is allowable and reasonable. SCDD reserves the right to request a revised budget. The following list contains examples of allowable and non-allowable CPDG contract expenditures.

- ✓ Funds cannot be used to purchase real property.
- ✓ Funds cannot be used to purchase childcare vouchers
- ✓ Funds may be used to modify facilities to meet fire and life safety requirements of the Fire Marshall and/or the local licensing agency. The applicant will be required to submit three bids for any facility modifications.

Rent for an office and/or facility is a reimbursable expense, as long as staff funded through the grant is working from the office/facility. The rent should not exceed the rental rates for an equivalent size facility in the geographical area.

Any equipment purchased from funds under the terms of this contract is the property of the State Council on Developmental Disabilities. For purposes of CPDG, equipment is considered any item purchased by the contractor that has a unit acquisition cost of at least \$1,000 or a normal useful life of at least three years. The contract must include a detailed inventory of any equipment purchased with CPDG funds. The contractor shall provide a final project equipment inventory to SCDD. This inventory list must accompany the project's final progress report and is due within 45 days of the end of the contract.

A written request to purchase equipment is required by the contractor prior to reimbursement for any articles, supplies or equipment exceeding \$1,000 in cost. A written justification request, including the purpose for the purchase and reasonableness of the cost is required prior to authorizing purchases.

Equipment may be leased; however, it may not be leased with an option to purchase. The contractor shall provide SCDD with copies of lease agreements for equipment leased during the contract period.

Examples of equipment that may not be purchased or purchased only with prior approval include:

- ✓ Motor vehicles may not be purchased. They may be leased during the contract period.
- ✓ Computers may only be purchased with prior approval from SCDD.
- ✓ Fax machines, VCR, camcorders, and digital cameras may only be purchased with prior approval from SCDD
- ✓ Copy machines may not be purchased. However, they may be leased during the contract period.
- ✓ Wall-to-wall carpeting is non-allowable. However, area rugs may be purchased.
- ✓ Any equipment item that is attached to a facility or vehicle, which cannot be removed in usable condition of the facility or vehicle ease to serve persons with developmental disabilities is non-allowable.
- ✓ As a general rule, it can be assumed that equipment with a value under \$1000 will
  be amortized and no longer property of the State after three years.
- ✓ For purposes of CPDG, equipment item costs must be considered in terms of the end usable product, e.g., a bed is considered the sum of the cost of the mattress,

- box springs and frame. Applicants should contact SCDD on specific issues concerning items over \$1000.
- ✓ Funds cannot be used for modifications that are solely aesthetic in nature or are not necessary to meet fire and life safety requirements.
- ✓ CPDG funds shall not be used to purchase food for participants at CPDG sponsored conferences, trainings, seminars or workshops, however can be used for registration fees.

#### Supplies:

- ✓ Only reasonable, necessary, and allowable costs incurred for "supplies to carry out this contract agreement may be billed to SCDD in accordance with the contract agreement and applicable federal regulation cost principles, subject to the non-allowable items listed on pages 10-11.
- ✓ General office supplies (e.g., paper, pens, etc.) must be purchased only in amounts reasonably expected to be utilized during the term of and in the performance of the contract agreement.
- ✓ Title to all supplies rest with the contractor upon acquisition. All supplies used shall not be included as depreciable equipment/property.
- ✓ The contractor must properly account for the supply items purchased with federal funds regarding the usage and disposition of inventory requirements as applicable to their organization. (34 CFR 74.35 or 34 CFR 80.33)
- ✓ For any purchase of a supply item with a useful life of more than one year (i.e., computers, printers, laptops, software, fax machines), the following shall be provided:
- ✓ A general description of the purchase or expected purchase must be written in the budget narrative, to include an explanation to why items are necessary for the provisions of services in the contract. Note: Prior authorization is required for any purchase order exceeding \$2,500 subject to the necessity or desirability of incurring such cost. (SCM 3.17.2 D)
- ✓ If the supply item is initially budgeted in the contract agreement, the purchase should occur as soon as possible so that item can be used effectively during the term of the contract agreement.
- ✓ If the supply item is used for multiple programs, the contractor must determine an appropriate allocation of the purchase cost billable to the contract agreement based on the usage between the programs.
- ✓ If the supply item did not initially get budgeted into the current contract agreement, the budget narrative must be amended to include the supply item being purchased and submitted as a contract amendment for approval to the SCDD contract officer.

#### Travel and Per Diem Rates Information

If your proposal has a travel and/or mileage line item, you must be knowledgeable on the contract terms regarding travel and per diem. All travel expenses and per diem rates paid to its employees for expenses incurred for contract services can only be reimbursed by SCDD for actual costs not to exceed the California Department of Human Resources (CalHR) designated rates. Further, no expense for travel outside of the State of California shall be reimbursed.

The State's travel and per diem rates may change periodically; therefore, these rates will not be specifically identified in the contract. To obtain the most current travel and per diem rates go to the CalHR website at http://www.CalHR.ca.gov/jobinfo/statetravel.shtm

If the organization's travel and per diem rates exceed the CalHR rates, the contractor must compute the allowable Travel and/or Mileage costs using the CalHR rates in order to identify the expenses to invoice SCDD. The computation worksheet must be retained to support the invoiced expenses.

To facilitate consistent processing within your organization's internal control policies, contract staff should utilize existing travel/mileage claim forms approved for use by all organization employees. To support the travel/per diem expenses submitted to SCDD under the contract, the expenses must be properly supported by documentation that includes at least the following elements:

- ✓ Basic travel/mileage claim information and supporting receipts (dates of travel, destination, mileage, meal costs, airfare costs, etc.) in accordance with your organization's travel policies and procedures.
- ✓ Sufficient adequate detail of travel purpose which supports reimbursements for the performance of services as defined in the contract scope of work, including the contract service and a listing of the specific consumers and/or other/additional information, as applicable, for which the travel or mileage expenses were incurred (either on the travel/mileage claim form or an alternative supporting document that is maintained separate from the travel claim by the program administrator).
- ✓ Travel and/or mileage costs invoiced to SCDD must be consistent with the
- ✓ organization's travel policy and/or CalHR rates, and submitted on the correct contract budget line item consistent with above requirements
- ✓ Documentation of the allocation of travel/mileage costs to the appropriate programs/funding sources in the accounting records.
- ✓ Consultants' rates must conform to 1) the Schedule of Maximum Allowances for positions covered by that schedule; 2) comparable state civil service positions; or if the above are not applicable, 3) to the going rate for similar work outside state service.
- ✓ Costs related to disseminating information about project outcomes can only be included in the funding request if this expense is to be incurred during the term of the contract period.
- ✓ No staff person can be committed to more than 100% of that person's time. SCDD reserves the right to verify and determine reasonableness of staff time committed to other jobs/projects.
- ✓ Code of Federal Regulations cost principles also includes additional non-allowable le expenses that may not be included in this section.

#### J) CPDG/STATE CONTRACTING REQUIREMENTS/PROVISIONS

This section contains the standard agreement language that pertain to services and budgetary/payment provision requirements in the CPDG contract. Provisions in the contract are subject to change.

#### Scope of Work - Contractor agrees to do the following:

- ✓ Provide SCDD with the services as described in the proposal.
- ✓ Work and cooperate with SCDD on dissemination/project replication.
- ✓ Monitor and report all fiscal expenditures and program activities to ensure contract compliance.
- ✓ Invoicing and Payment The maximum amount payable under this agreement shall not exceed the amount awarded by SCDD. The contract language shall include the

- contract amount, the services that will be provided, and the dates the contract's beginning and ending dates.
- ✓ For services satisfactorily rendered, and upon receipt and approval of the invoice(s), and progress and outcome report(s) for the period covered, SCDD agrees to reimburse the Contractor for said services in accordance with Attachment 5, Budget.
- ✓ Invoices shall be submitted on the Invoice Form provided by SCDD. All invoices
- ✓ must be submitted with a progress report. Invoices shall be submitted not more frequently than monthly or less than quarterly in arrears to:

Kristie Allensworth
California State Council on Developmental
1507 21st Street, Suite 210
Sacramento, CA 95811

✓ Progress reports are to be submitted using the SCDD web-based reporting program, DD Suite and must be current for SCDD to process an invoice. SCDD will provide the contractor with access to DD Suite. SCDD will not process the final invoice until all Progress and Outcome reports, and items/products listed in the contract have been received by SCDD.

#### State Budget Contingency Clause

It is mutually agreed that if the Budget Act of the current year and/or any subsequent years covered under this contract does not appropriate sufficient funds for the program, this contract shall be of no further force and effect. In this event, SCDD shall have no liability to pay any funds whatsoever to Contractor or to furnish any other considerations under this contract and Contractor shall not be obligated to perform any provisions of this contract.

If funding for any fiscal year is reduced or deleted by the Budget Act for purposes of this program, SCDD shall have the option to either cancel this contract with no liability occurring to SCDD, or offer a contract amendment to Contractor to reflect the reduced amount.

#### Contracts with Federal Funds

It is mutually understood between the parties that this contract may have been written before ascertaining the availability of Congressional appropriation of funds, for the mutual benefit of both parties, in order to avoid program and fiscal delays which would occur if the contract were executed after that determination was made.

This contract is valid and enforceable only if the United States Government makes sufficient funds available to SCDD, for the term of this contract and for the purposes of

this proposal. In addition, this contract is subject to any additional restrictions, limitations, or conditions enacted by the Congress or any statute enacted by the Congress which may affect the provisions, terms, or funding of this contract in any manner.

It is mutually agreed that if the Congress does not appropriate sufficient funds for the program, this contract shall be amended to reflect any reduction in funds. By notification in writing, either party has the option to void the contract under the 30-day cancellation clause or amend the contract to reflect any reduction of funds. Prompt Payment Clause

Payment will be made in accordance with, and within the time specified in, Government Code Chapter 4.5, commencing with Section 927.

#### **Review**

SCDD or acting agent reserves the right to review service levels and billing procedures as they impact charges against this contract.

#### Final Billing

Final billing, reports, and products for services must be received by SCDD within 45 days following the end of the contract.

#### **Funding Source**

Contractor agrees it shall not bill any other funding source for the services provided to consumers funded under this contract.

#### Contract Budget Changes

Contractor shall request in writing to SCDD all proposed transfers between individual line items and additions or deletions of line items. Such requests shall contain an explanation of the need for the changes, identification of the line items to be changed and a revised Budget. Any changes cannot be made prior to SCDD written approval. SCDD reserves the right to deny any request for line I tern transfers, additions or deletions. Contractor understands that in no event shall the maximum amount payable exceed the maximum amount specified in this contract. The program element of the contract is approved by SCDD, any budget changes request that will change the program element will not be approved.

#### **Expenditure Restrictions**

Notwithstanding any terms to the contrary, no provision of the contract shall be interpreted to authorize expenditures or reimbursements for items not strictly in conformance with appropriate state or federal guidelines.

Department of General Services requires that SCDD provide "Exhibit C. General Terms and Conditions" language to be included as part of the Standard Agreement contract. Proposers must review this document to ensure that they will be able to

comply with the requirements. The exhibit is available on the Internet at www.dgs.ca.gov/contracts and may be downloaded and printed for your files. If you do not have Internet capabilities, please contact SCDD for a hard copy of the document.

#### **Dispute Provisions**

If the contractor disputes a decision of the Contract Manager regarding the performance of this contract or on other issues for which the Contract Manager is authorized, by this contract, to make a binding decision, the contractor shall provide written dispute notice to Contract Manager within fifteen (15) calendar days after the date of the action.

The written dispute notice shall contain the following information:

The decision under dispute; The reason(s) contractor disputes the decision of the Contract Manager (if applicable, reference pertinent contract provisions); Identification of all documents and substance of all oral communication which support contractor's position; and the dollar amount in dispute, if applicable.

Upon receipt of the written dispute notice, SCDD's Executive Director will examine the matter and issue a written decision to the contractor within twenty (20) working days. The decision of the Executive Director shall contain the following information:

- a) A description of the dispute;
- b) A reference to pertinent contract provisions, if applicable;
- c) A statement of the factual areas of agreement or disagreement;
- d) Proposal a possible resolution to the dispute; and
- e) Provide a final decision regarding the dispute.

The decision of SCDD's Executive Director shall be final unless, within thirty - (30) calendar days from the date of receipt of the decision, the contractor files with the California State Council on Developmental Disabilities a notice of appeal, in accordance with Title 1, California Code of Regulations, Section 251, et. Seq., and addressed to:

Attention: Chairperson, Executive Committee California State Council on Developmental Disabilities 1507 21st -street, Suite 210 Sacramento, CA 95811

Pending resolution of any dispute, the contractor shall diligently continue all contract work and comply with all of the representative's orders and directions. The decision of SCDD or its designee shall be final.

#### Termination of Contract

The contract may be terminated with or/without cause by SCDD or the contractor, upon providing a 30-day written notice to the other party. If the contract is terminated prior to completion any/all equipment purchased through this contract will be returned to SCDD.

#### Debarment and Suspension

For federally funded contracts in the amount of \$100,000 or more, the contractor agrees to certify that he/she and their principals are not debarred or suspended from federal financial assistance programs and activities. The contractor agrees to sign and return to SCDD the "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion-Lower Tier Transactions." If applicable, a copy of this form is being forwarded to the Contractor with this contract. (Executive Order 12549, 7 CFR Part 3017, 45 CFR Part 76, and 44 CFR Part 17).

#### Certification Regarding Lobbying

For contracts with contractors who are State entities not under the authority of the Governor, or cities, private firms or agencies that are receiving in excess of \$100,000 in federal funds from SCDD to perform services, the contractor agrees to sign and submit to SCDD the 'Certification Regarding Lobbying' form with this contract. (Section 1352, Title 31 of the U.S. Code).

#### Patents and Copyrights

The contractor agrees that any and all products or any other object or deliverable produced under this contract are the property of SCDD. Reproduction of these products, objects, or deliverables cannot be made without the express written approval of SCDD. Credit for these deliverables will be acknowledged as follows: "This Product was made possible by funding from the California State Council on Developmental Disabilities awarded to (insert provider's name) Copyright California State Council on Developmental Disabilities. All Rights Reserved." Anything produced pursuant to this contract that may be patented or copyrighted is the sole property of SCDD whether or not a patent or copyright is applied for or received by any other party or person.

#### Subcontractors

If contractor proposes to subcontract, any services required under this contract, the contractor shall submit any such proposal/MOU/contracts to the Contract Manager for review and written approval prior to initiation of the work by the subcontractor. Notwithstanding any subcontracting permitted by SCDD, the contractor shall be solely liable for any failure of performance required by this contract. All subcontractors shall be required by contractor to meet or exceed any and all provisions of this contract.

#### Insurance Requirements

Prior to the contract approval, the contractor, other than a self-insured public entity, shall furnish to SCDD, Certificate(s) of Insurance stating that there is liability insurance presently in effect covering all of contract's activities under this contract as appropriate of not less than \$1,000,000 per occurrence. The Certificate of Insurance will provide that:

The insurer will not cancel the insured's coverage without thirty-day (30) prior written notice to SCDD. SCDD, the Federal Administration on Developmental Disabilities, its officers, employees, and agents are included as additional named insurers, but only insofar as the operations under this contract are concerned.

Contractor agrees that the liability insurance herein provided for shall be in effect at all times during the term of this contract. In the event said insurance coverage expires at any time or times during the term of this contract, the contractor agrees to provide at least thirty (30) days prior to said expiration date a new Certificate of Insurance evidencing insurance coverage as provided herein for not less than one (1) year. In the event the contractor fails to keep in effect at all times insurance coverage as herein provided, SCDD may, in addition to any other remedies it may have, terminate this contract upon the occurrence of such event. The contractor expressly agrees that it shall carryall other forms of insurance as appropriate to its operations or as required by law, such as but not limited to Workers' Compensation Insurance.

#### Reporting Requirements

Contractor shall agree to the following reporting requirements:

Submission of written monthly or quarterly progress reports.

These reports shall include, but not be limited to: whether the project is on schedule, address issues related to project operations and supervision, and afford opportunities for airing difficulties or special problems encountered so that remedies can be developed quickly. SCDD reserves the right to withhold payment on invoices submitted until an acceptable report is received;

Submission of a written final report in a format and manner prescribed by SCDD, within 45 days after contract completion or termination. This final report shall include but not be limited to an electronic copy and a camera-ready or master copy of any materials developed in the performance of this contract. The final report shall be comprehensive and include problems and solutions encountered during the contract term; and submission of other reports as may be required by SCDD.

#### **Project Change**

Contractor shall immediately notify SCDD when any part of the contract becomes inoperative or requires change(s). Contractor may submit a written request to SCDD for a change(s) in the project, but shall not implement any changes prior to

written SCDD approval in accordance with this contract, state laws, federal laws, policies, and procedures including the approval of the Department of General Services if required. Such request shall include, but not be limited to, a complete justification and description of how the change(s) will affect the program as outlined in the contract and the intended outcomes. SCDD reserves the right to deny any such request for change(s). Under no circumstances can the budget changes exceed the total amount of the contract authorized by SCDD.

#### **Project Evaluation**

Evaluation of the project shall be in accordance with procedures established by SCDD.

#### Software Certification

If applicable, Contractor certifies that it has appropriate systems and controls in place to ensure that state funds will not be used in the performance of this contract for the acquisition, operation, or maintenance of computer software in violation of copyright laws.

#### K) RESTRICTIONS ON OUTSIDE EMPLOYMENT OF STATE EMPLOYEES

#### <u>Current State Employees</u>

No officer or employee in the state civil service or other appointed state official shall engage in any employment, activity, or enterprise from which the officer or employee receives compensation or in which the officer or employee has a financial interest and which is sponsored and/or funded by any state agency or department through or by a state contract unless the employment, activity, or enterprise is required as a condition of other officer's or employee's regular state employment. No officer or employee in the state civil service shall contract on his or her own individual behalf as an independent contractor with any state agency to provide services or goods. (Public Contract Code 10411)

#### Former State Employees

No retired, dismissed, separated, or formerly employed person of any state agency or department employed under the state civil service or otherwise appointed to serve in state government may enter into a contract in which he or she is engaged in any of the negotiations, transactions, planning, arrangements, or any part of decision-making relevant to the contract while employed in any capacity by any state agency or department. The prohibition of this subdivision shall apply to a person only during the two-year period beginning on the date the person left state employment.

For a period of 12 months following the date of his or her retirement, dismissal, or separation from state service, no person employed under state civil service or otherwise appointed to serve in state government may enter into a contract with any state agency, if he or she was employed by that state agency in a policy-making

position in the same general subject area as the proposed contract within the 12-month period prior to his or her retirement, dismissal, or separation. The prohibition of this subdivision shall not apply to a contract requiring the person's services as an expert witness in a civil case or to a contract for the continuation of an attorney's services on a matter he or she was involved with prior to leaving state service. (Public Contract Code 10411)

#### Conflict with Present State Employees

A state officer or employee shall not engage in any employment, activity, or enterprise which is clearly inconsistent, incompatible, in conflict with, or inimical to his or her duties as a state officer or employee. (Government Code 19990)

#### L) REQUIRED ATTACHMENTS

A complete proposal or proposal package will include the following items as attachments. Complete this checklist to confirm the items in your proposal. Place a check mark or "X" next to each item that you are submitting to the State. For your proposal to be responsive, all required attachments must be returned. This checklist should be returned with your proposal package also.

# ATTACHMENT 1 REQUIRED ATTACHMENT CHECKLIST

A complete proposal or proposal package will consist of the items identified below. Complete this checklist to confirm the items in your proposal. Place a check mark or "X" next to each item that you are submitting to the State. For your proposal to be responsive, all required attachments must be returned. This checklist should be returned with your proposal package also.

<u>Attachment</u>	Attachment Name/Description
 Attachment 1	Required Attachment Check List
 Attachment 2	Proposal/Proposer Certification Sheet
 Attachment 3	Cost Sheet
 Attachment 4	Proposer References
 Attachment 5	Payee Data Record (STD 204) The Payee Data Record can be found on the internet at: <a href="https://www.documents.dgs.ca.gov/osp/pdf/std204.pdf">www.documents.dgs.ca.gov/osp/pdf/std204.pdf</a> .
 Attachment 6	Contractor Certification Clauses (CCC). The CCC can be found on the Internet at <a href="https://www.ols.dgs.ca.gov/Standard+Languag">www.ols.dgs.ca.gov/Standard+Languag</a>

### ATTACHMENT 2 PROPOSAL/PROPOSER CERTIFICATION SHEET

This Proposal/Proposer Certification Sheet must be signed and returned along with all the "required attachments" as an entire package in duplicate with <u>original signatures</u>. The proposal must be transmitted in a sealed envelope in accordance with RFP instructions.

Do not return Section C, Proposal Requirements and Information (pages 3 through 11) of this RFP.

#### **For RFP Primary Only:**

- A. Our all-inclusive cost proposal is submitted in a sealed envelope marked "Cost Proposal Do Not Open".
- B. Place all required attachments behind this certification sheet.
- C. The signature affixed hereon and dated certifies compliance with all the requirements of this proposal document. The signature below authorizes the verification of this certification.

### An Unsigned Proposal/Proposer Certification Sheet May Be Cause For Rejection ATTACHMENT 2 (Cont.)

		<del></del> "		
1. Company Name	2. Teler	phone Number	2a. Fax Number	
3. Address				
Indicate your organization type: 4. Sole Proprietorship 5.	☐ Partr	nership	6. Corporation	
Indicate the applicable employee and/or corpo 7. Federal Employee ID No. (FEIN)	ration nur	nber:   8. California Co	orporation No.	
9. Indicate applicable license and/or certification	on inform	ation:		
10. Proposer's Name (Print)		11. Title		
12. Signature		13. Date		
14. Are you certified with the Department of General Services, Office of Small Business Certification and Resources (OSBCR) as: a. California Small Business Enterprise  b. Disabled Veteran Business Enterprise Yes  No  If yes, enter certification number:				
NOTE: A copy of your Certification is required to be included if either of the above items is  Date application was submitted to OSBCR, if an application is				

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Completion Instructions for Proposal/Proposer Certification Sheet

Complete the numbered items on the

Proposal/Proposer Certification Sheet by following the instructions below.

Item Numbers	In at most them.
	Instructions
1, 2, 2a,	Must be completed. These items are self-explanatory.
3	
4	Check if your firm is a sole proprietorship. A sole proprietorship is a form of
	business in which one person owns all the assets of the business in contrast
	to a partnership and corporation. The sole proprietor is solely liable for all the
	debts of the business.
5	Check if your firm is a partnership. A partnership is a voluntary agreement
	between two or more competent persons to place their money, effects, labor,
	and skill, or some or all of them in lawful commerce or business, with the
	understanding that there shall be a proportional sharing of the profits and
	losses between them. An association of two or more persons to carry on, as
	co-owners, a business for profit.
6	Check if your firm is a corporation. A corporation is an artificial person or legal
	entity created by or under the authority of the laws of a state or nation,
	composed, in some rare instances, of a single person and his successors,
	being the incumbents of a particular office, but ordinarily consisting of an
	association of numerous individuals.
7	Enter your federal employee tax identification number.
8	Enter your corporation number assigned by the California Secretary of State's
	Office. This information is used for checking if a corporation is in good
	standing and qualified to conduct business in California.
9	Complete, if applicable, by indicating the type of license and/or certification
	that your firm possesses and that is required for the type of services being
	procured.
10,11	Must be completed. These items are self-explanatory.
12, 13	
14	If certified as a California Small Business, place a check in the "yes" box, and
	enter your certification number on the line. If certified as a Disabled Veterans
	Business Enterprise, place a check in the "Yes" box and enter your service
	code on the line. If you are not certified to one or both, place a check in the
	"No" box. If your certification is pending, enter the date your application was
	submitted to OSBCR.

# ATTACHMENT 3 SAMPLE COST PROPOSAL WORKSHEET

### SAMPLE BUDGET FOR March 2012- October 2014

	2011-	2012-	2013-	
Line Item	2012	2013	2014	Total
A. Personnel Services				
Salaries hours x hourly rate				
(list all staff)				
Temporary Help				
Staff Benefits				
Total Personnel Services				
B. Consultants/Subcontractors				
(Costs Itemized)				
Total Subcontractors				
C. Travel Costs				
Travel related to contract				
Total Travel Costs				
D. Operating Costs				
(Not included in Administrative				
Overhead E.)				
(Itemize per line item)				
Total Operating Costs				
E. Administrative Overhead				
TOTAL CONTRACT				

#### **ATTACHMENT 4**

#### **PROPOSER REFERENCES**

Submission of this attachment is mandatory. Failure to complete and return this attachment with your proposal will cause your proposal to be rejected and deemed nonresponsive.

List below three references of similar types of services performed within the last five years. If three references cannot be provided, please explain why on an attached sheet of paper.

REFERENCE 1			
Name of Firm			
Street Address	City	State	Zip Code
Contact Person		Telephone Number	
Dates of Service		Value or Cost of Service	ce
		·	<u> </u>

Brief Description of Service Provided

REFERENCE 2			
Name of Firm Street Address	City	State	Zip Code
Contact Person		Telephone Number	
Dates of Service		Value or Cost of Service	ce
Data ( Data da da como ( O antes Data da La L			

Brief Description of Service Provided

REFERENCE 3			
Name of Firm Street Address	City	State	Zip Code
	City	1	Zip Code
Contact Person		Telephone Number	
Dates of Service		Value or Cost of Service	е

Brief Description of Service Provided

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